

Center for Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Center for Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Center for Dermatology:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Shannon Norman (civil rights coordinator)

If you believe that Center for Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Shannon Norman, 3915 E 51st Street, Tulsa OK 74135. Phone 918-749-5714. Fax 918-749-5826. Email shannonn@centerfordermtulsa.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Shannon Norman, civil rights coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 918-749-5714

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 918-749-5714

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 918-749-5714

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 918-749-번으로 전화해 주십시오.

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 918-749-5714

:Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 918-749-5714 (رقم هاتف الصم والبكم: 918-749-5714).

Hmong: LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 918-749-5714

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 918-749-5714

French: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 918-749-5714

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ຄ່າ, ແມ່ນມີຮັບໃຫ້ທ່ານ. ໂທ 918-749-5714

Thai: เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 918-749-5714

Urdu:

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں
5714-749-918

Cherokee: Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 918-749-5714

Persian:

توجہ: اگر بہ زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم
می باشد. با 5714-749-918 تماس بگیرید.

Burmese: aahtuu garu pyuraan: sain tarwaanhkanaahkamae [htany swin bharsarhcakarr], bharsarhcakarr
aakuuaanyemyarr n saungmhu, hcakarr mapyawwtaat shin, sain mha rashinineparsai . 918-749-5714 hkaw
par